

# Jesus “Jesse” Hernandez

Jesus D. “Jesse” Hernandez Jr is the Founder of Depth Builder LLC, who helps leaders deepen their communication skills and build trust through their improvement initiatives. Jesse does this by shining a light on their blind spots, and teaching them how to adjust their leadership approach to ensure “buy in” amongst their employees.

Experiencing construction business problems from the perspective of an installer, a field leader, a trade contractor, a General Contractor and an owner’s Rep has helped Jesse understand that we are more alike than we are different. Being a witness to people discovering their agency and leaders contributing to that is what brings him fulfillment. His path in the professional space and 7+ years of sobriety has helped Jesse meet people where they are at and get them unstuck. The key is in serving others and helping folks leverage their influence and formal authority in making the work better for the men and women who are doing the work..

Jesse’s 5S in Relationships Livestream Experiment revealed to him that there is a gap in connection amongst construction professionals. This led him to co-author the book *Lean & Love 5S Love Letters* and co-host *The NoBS with Jen and Jess Podcast*, where he is having imperfect conversations about the human side of work. These efforts helped Jesse appreciate the power of vulnerability. Jesse has also written *Becoming the Promise You are Intended to Be* where readers can find glimpses of themselves in the stories he shares and discover the path to living up to the promise they are Intended to fulfill. Seeing the impact these works are having have lit a fire in Jesse to help people practice vulnerability and deepen their connection with the folks they spend the most time with.

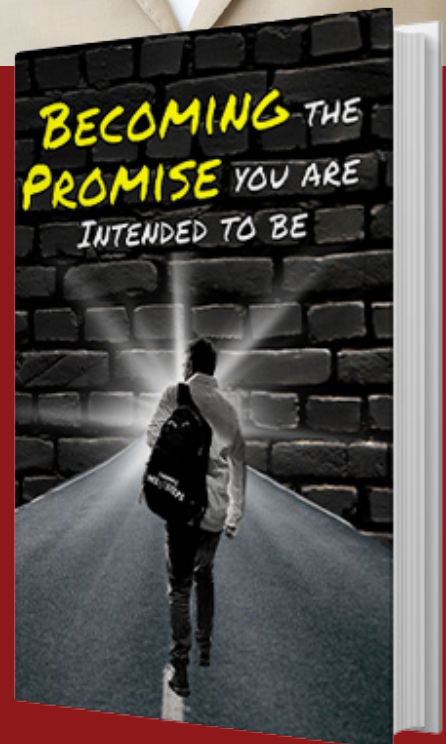


## Suggested Topics:

- The secret sauce for driving connection in all of your relationships
- Removing the hard work and unlocking simple and practical Innovation
- Living Proof that you can transform shame into hope
- Expanding your Influence in the workspace
- The importance of connecting with the person in front of you as an effective leader

## 4–6 Suggested Questions:

- What are some small communication tweaks you can make in how you show up as a leader that can transform your influence and career trajectory
- What are the most effective ways to spark excitement amongst your employees around your change initiatives?
- How to leverage the Life lessons you have learned to help put others on the path to self discovery?
- How do you find motivation and inspiration in your leadership process without resorting to the fancy fluff?
- What can you do to recognize that you are not alone and put an end to suffering in silence?



Connect with Jesse:

